

Highlights of Article 18 from 2023-27 CBA

Article 18 has been renamed as "Learning Environment."

Section A.

Supervisors and Certified Employees (CE) will collaboratively develop expectations, guidelines, and procedures for responding to both specific and general disciplinary matters. These will be revisited regularly and shared with students, staff, and families.

Section B.

When a CE makes a written report concerning a student's behavior to a supervisor, the supervisor will respond in writing as soon as reasonably possible unless the CE specifically requests the response be received within **two** student contact days. The response will include proposed next steps to ensure the safety and well being of all.

Section C.

If a student's behavior poses an "immediate threat to the health, safety, and well being" of themselves, other students, and/or staff, a supervisor or their designee will respond immediately. If the impacted CE requests a conference before the student is returned, this will be scheduled and a short-term plan will be established if the meeting cannot take place before the student returns to class.

Section D.

CE's are authorized to remove students from class if their behavior disrupts the learning environment. The supervisor will confer with the teacher before the student returns to class. The CE may submit a collaborative meeting request to develop a plan to support the student. This meeting will include, at a minimum, the CE, the administrator, and the student. If possible, a parent will attend, as well. The supervisor will arrange for an alternative space for the student until this meeting is held.