

## School Design Plans 2.0: August 20<sup>th</sup> Update

After our presentation at the leadership academy last week, I wanted to follow up with all of you with a few more details about school design planning for this year.

### Basics of an Effective Design Plan

As a reminder, we discussed the following ideas:

- Your design plans should be focused, with ONE goal in the area of student experience (BRYT implementation, restorative practices, authentic and meaningful family engagement, etc.) and ONE goal in the area of effective instruction (instructional framework elements). These goals don't need to be new; they could capture adult learning that is already a focus at your school.
- Your design goals will include 3-5 strategic actions for this school year. These actions should be measurable/observable, and they need to involve learning on the part of all or almost all adults in the building.
- As Dave's presentation reminded us, our district's data continues to reflect our need to better serve our historically and currently marginalized students. Your plan will need to demonstrate a focus on strategies and supports toward more equitable outcomes for your students.

### What to Work on Now

Below, I've listed some key areas for current work with your staff:

- The template for your school design plans will include information about the process used to identify your goals and strategic actions. How is staff involved? What data was reviewed to help determine both goals and strategies?
- In your action plan, you will share the "why" behind the strategies you've identified.
- You will also include implementation measures (short-term metrics) and outcome measures (short- and long-term metrics) in your plan.

### Planning Process Timeline

- Wednesday, 9/22, 3:30-5:00: We will share the template at the leadership team meeting and include discussion/work time for the team.
- October horizontal meetings: School teams will work with small groups to get feedback on their plans.
- Friday, 11/19: Final plans are due to level leaders.