



Bend-La Pine Schools is committed to the principle of equity. Equity supersedes the notion of equality, where all are treated the same. Pursuing equity requires the removal of barriers and the promotion of inclusive practices so that all students fully benefit. The principle of equity will inform all BLS policies, regulations, programs, operations, practices, and resource allocations.

Position Title: Green Team Advisor

Department: Facilities

Reports To: Building Administrator

STIPEND: Extra Duty Schedule, Range F

TERM OF EMPLOYMENT: One-Year Term

Job Definition:

Sustainability Advisor (SA) will serve at each school in order to educate and engage the school community with the knowledge and influence to be leaders in a sustainable society, use resources wisely and support the district's efforts to make the school's operations and activities more environmentally sustainable.

Essential Duties & Responsibilities:

- Learn, implement, and practice facilitation techniques
- Be aware and responsive to individual student needs
- To build student aptitude as it relates to communication, leadership, and advocacy
- Follow all District policies and procedures
- Follow all District policies and laws pertaining to transparency
- Perform other related duties as required by the position

Knowledge, Skills, Abilities:

Knowledge:

- Large- and small-group facilitation practices
- School energy and resource conservation best practices
- Communication and advocacy strategies

Skills:

- Excellent verbal and written communication skills
- Effective problem-solving abilities

Abilities:

- Adaptability
- Plan and implement complex ideas with limited resources

Expectations of Professional Conduct :

Employees of Bend-La Pine Schools are expected to adhere to all Bend-La Pine Schools policies and regulations, ensuring compliance with established procedures and expectations. They are to prioritize the well-being of students, aligning their conduct with the core values of public education and the mission, vision, and goals of Bend-La Pine Schools. This entails maintaining consistent and punctual attendance while adhering to site and/or district protocols for reporting absences.

Professionalism extends to personal presentation, with employees expected to maintain attire and grooming appropriate to their roles. While carrying out everyday tasks independently, it's essential to maintain professionalism in how you communicate, both verbally and nonverbally, with students, parents/guardians, the public, and colleagues. This includes valuing and respecting cultural and background differences. Employees of Bend-La Pine Schools are entrusted with fostering a respectful working and learning environment, upholding confidentiality regarding student, staff, and district information at all times.

The statements herein reflect general details as necessary to describe the principle functions of the job, the level of knowledge and skills typically required and the scope of responsibility, but should not be considered an all-inclusive listing of work and physical requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences or relief, to equalize peak work or otherwise to balance the workload.